

Nearby Nature Outdoor Summer Daycamp Instructor

Locations: Alton Baker Park, Hendricks Park, Mount Pisgah Arboretum



Nearby Nature seeks instructors for the summer of 2026 to serve as teachers for our outdoor summer daycamps. At Nearby Nature, individuals with varied backgrounds, life experiences, and abilities are valued and encouraged to thrive. We are excited to train – as well as learn from – all new staff members. Not all the qualifications listed below are hard and fast requirements. Your work experiences can include both paid and unpaid positions, all of which help build competence, knowledge, and skills. Applying gives you the opportunity to be considered.

Note: We will be hiring instructors for a variety of camps/ages groups, including preschool camps (for ages 3-5), general youth camps (for ages 6-8 and 8-11), and Spanish-English bilingual camps (for ages 6-8). Special qualifications are required for preschool and bilingual camps, noted below.

Qualifications:

- Experience teaching outdoors
- Experience supervising children (for preschool instructors, experience working with children 3-5 required)
- Ability to work eight hours on your feet (with appropriate breaks)
- Knowledge of natural history (Pacific Northwest preferred)
- Commitment to creating an inclusive and safe learning environment for all
- Understanding of trauma-informed teaching practices
- Enthusiasm, sense of humor, flexibility
- Strong interpersonal communication skills
- First Aid-CPR Certification (or commitment to obtain this)
- For bilingual camp applicants only: fluency in Spanish required
- Experience designing curriculum preferred, but not required

Responsibilities:

- Attend paid staff trainings starting in spring 2026 (some via Zoom)
- Commit to teaching at least four weeks of camps, Monday-Friday, 8 am-5 pm, between the weeks of June 22nd and August 28th. Additional weeks may be available.
- Create daily lesson plans based on existing curriculum and the input of Program Manager
- Lead daily activities with an emphasis on safety, exploration, discovery, and fun
- Supervise both teen and adult volunteers
- Be a positive and inspiring role model for campers and volunteers

Salary:

- \$825 per week salary for full-day programs, plus wage of \$17.25/hour for trainings/staff meetings.

To Apply:

- Email a cover letter (explaining experience and interests relevant to the tasks of this position), your resume, and three references to Nearby Nature as three separate PDF files to programs@nearbynature.org. Use **Daycamp Instructor Application** in the subject line.
- Verify all **weeks available** in your cover letter. Position open until filled. Preference given to candidates interested in returning summer 2027.
- **Questions?** See nearbynature.org or email programs@nearbynature.org. No phone calls please.

1-29-26

Nearby Nature is committed to fair and impartial treatment of employees, job applicants, contractors, and agents of Nearby Nature, and to maintaining a discrimination and harassment-free work environment. Nearby Nature's policy is not to discriminate against any employee or applicant for employment because of age (within statutory limits), race, religion, color, gender, national origin or ancestry, sexual orientation, marital status, disability, or any other protected status with respect to hiring, promotion, demotion, transfer, recruitment, termination, salary level, or other forms of compensation, or any other term or condition of employment.